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SiLC – Development and testing

In this 3e newsletter we inform you about the progress of the SiLC-project:

- development of the facilitators handbook
- development of the SiLC-toolbox
- and a review on the training event "Leadership in diversity"

Follow the links to find out more about the SiLC-project and what already has been published on our website
www.learningincooperation.eu.

Please contact the local SiLC-team for more information on local implementation opportunities in your organisation.

Enjoy reading.

Completion of Facilitators handbook

We have completed a consolidated version of our IO1: "A handbook for facilitators of team leaders with generational and culture diverse teams - supporting Leadership in Micro Small and Medium sized Enterprises and public + non-governmental Organizations (MSM E&Os): Supporting Leadership in MSM E&Os."

This image summarise one of our principal ideas: Benefits of Diversity.



The notion of diversity is hard to grasp for many. The same applies to concepts such as: culture, generation or leadership. It is not merely about the fact that all dimensions of diversity (not only age and culture) are interconnected and cannot be treated in isolation: **Applying these general concepts into a team setting, not to say with measurable and lasting impact, can turn out a big challenge.** Learning about the context can however guide you through the first steps.

On our IO1 Handbook for Facilitators of Team Leaders we clarify this concept and the reality about it in the Partners' countries: **Bulgaria, Spain, Czech Republic, Latvia, The Netherlands and Romania.**

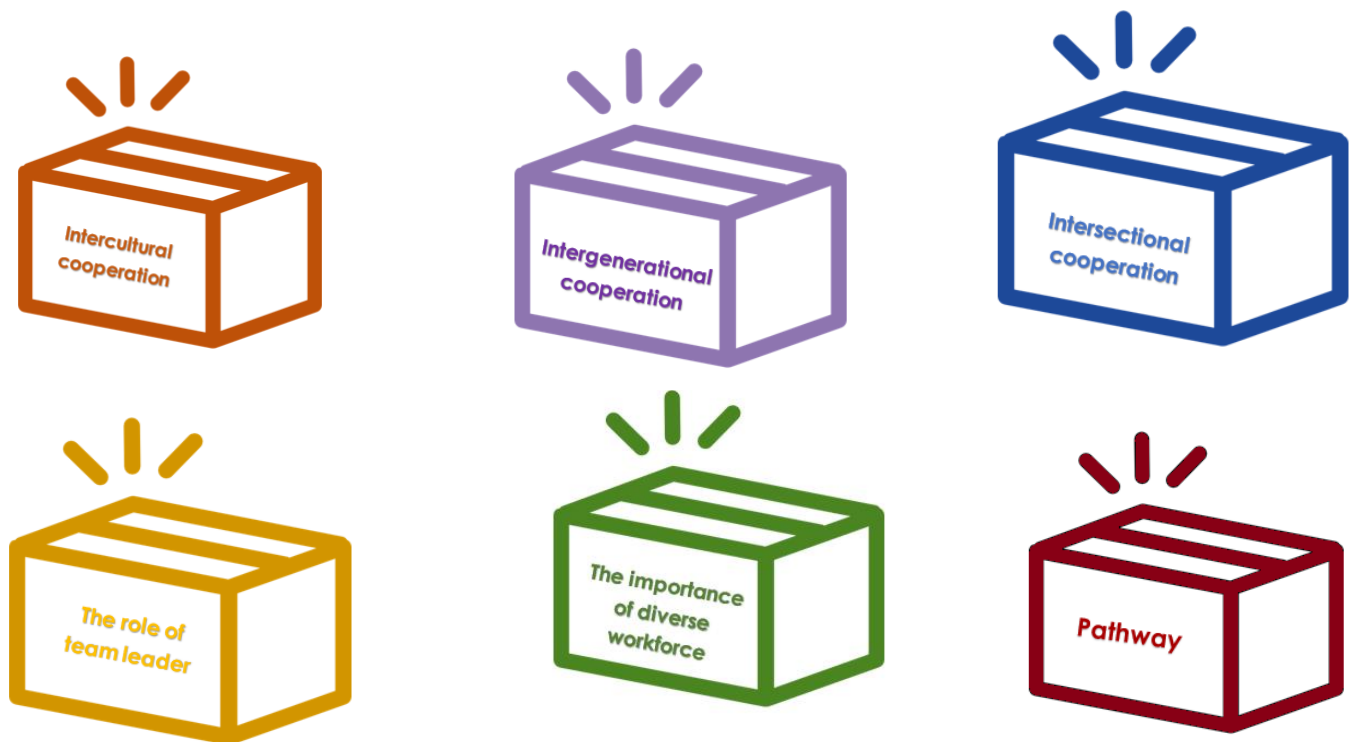
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SiLC-toolbox development

The SiLC-toolbox includes a set of 36 learning activities and a pathway (activities, games, strategies, management measures, etc.) with related methodological support tailored to the needs of team leaders of MSM E & Os who face the challenge of leading increasingly diverse workforce.

The activities of the toolbox have been developed and reviewed in the past months. During a training/learning week in Romania (see next article below) most of the tools have been tested and evaluated. Now we are on the process of updating and completing the toolbox , implementing practical experiences so far.

Activities in the toolbox the general topics are:



Here you will find our toolbox: <http://www.learningincooperation.eu/en/toolbox/>

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SiLC- Learning event “Leadership in Diversity” in Bucharest

We have organized a 5-day Learning event “Leadership in Diversity” in Bucharest (Romania) from 7 thr 11 May 2018. A group of 21 trainers and coaches worked together on the topics of Generational and cultural diversity, intersectional diversity and leadership in diversity and participated in testing the toolbox activities. The event was hosted by our Romanian partner **ACCES PENTRU TOTI ASSOCIATION**



Its general aims were

- Gain knowledge and insights about the topics of the SiLC-project:

- Generational diversity and its relation to team performance
- Cultural diversity and its relation to team performance
- Intersectional diversity (cross-links between generational and cultural diversity)

- Gain knowledge and insights about leadership in diversity: identify needs of team leaders to be able to support them in the development of competencies

- Explore the SiLC-Toolbox, Handbooks for facilitators and team-leaders, and the mini-curriculum (training modules on how to develop leadership in diversity).

For the evaluation results of the toolbox activities see [here](#)

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KA2 Strategic Partnerships for vocational education and training

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What's coming on SiLC?

Currently, the evaluations of the activities, handbooks and curriculum are being processed into updated versions and further development. In all partner-countries pilot sessions and implementation workshops with target audiences outside the SiLC-team are planned and executed in the coming months.

ARE YOU INTERESTED IN A WORKSHOP, SESSION OR PRESENTATION ON LEADERSHIP IN DIVERSITY?
CONTACT YOUR LOCAL SiLC-partner and discuss the opportunities!



Follow us and we will keep you posted!

See more about SiLC at: <http://www.learningincooperation.eu>

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